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Top Challenges Organizations Face WHEN SCREENING STAFF & VOLUNTEERS



1. PACE OF HIRING

When hiring moves at a rapid pace, it is tempting to skip stages in the process. Slowing the pace of the hiring process can reduce risk for the people you serve.



2. INFORMATION SILOS

When people are too busy to exchange detailed feedback, critical information becomes siloed and prevents a complete picture. Make it a point to include a step in your process that breaks down these silos and include everyone involved in debriefing sessions.



3. FAILURE TO SOLICIT INPUT & PERSPECTIVES

Instead of a solo approach to the hiring process, connect with other staff members who have informal contact with candidates. Impressions from these interactions can be invaluable in your decision to hire.



4. FEAR OF DISCOURAGING VOLUNTEER PARTICIPATION

Ensure that your processes are consistent regardless of staff or volunteer in that same role, based on responsibilities of the position. Stay consistent.

Understanding where the challenges are, and implementing the appropriate policies and procedures for your organization is critical. To learn more about how your organization can improve its Screening & Selection processes, contact Praesidium today at: **800.743.6354** or **info@praesidiuminc.com**